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PUBLIC POLICY and DIVERSITY, EQUITY, INCLUSION

Title IX Has New Rules First, what is Title IX?

Title IX was enacted in 1972 to update part (Title VII) of the landmark Civil Rights Act signed into law in 1964 by President Johnson. The original law banned several forms of discrimination in employment but did not mention discrimination in education. In brief Title IX states that no person in the US, on the basis of sex, can be excluded from participation in any education program or activity receiving Federal funds. The results of Title IX have been a huge increase in the number of girls participating in sports in our public schools and awareness of girls and women's equity in sports.

In April, 2024, the Biden Administration released long-awaited guidance on the application and administration of Title IX.

The rule changes in a nutshell did the following:

- (1) gave guidance on the handling of campus sexual assault, providing expanded protections for survivors; and
- (2) expanded Title IX protections against sex/gender-based harassment and discrimination to protect members of the LGBTQ+ community.

AAUW National serves in a gender equity coalition supporting these changes.